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PTO/SB/81 (02-01)  
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U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE

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**POWER OF ATTORNEY OR  
AUTHORIZATION OF AGENT**

Application Number	UNASSIGNED
Filing Date	HEREWITH
First Named Inventor	MICHEL R. GAGNE, ET AL.
Title	PHOSPHORUS-CONTAINING COMPOSITIONS AND THEIR USE IN HYDROCYANATION, ISOMERIZATION AND HYDROFORMYLATION REACTIONS
Group Art Unit	UNASSIGNED
Examiner Name	UNASSIGNED
Attorney Docket Number	PI1245 US NA

I hereby appoint:

☒ Practitioners at Customer Number

23906

**\*23906\***

PATENT TRADEMARK OFFICE

OR

☐ Practitioner(s) named below:

Name	Registration Number

as my/our attorney(s) or agent(s) to prosecute the application identified above, and to transact all business in the United States Patent and Trademark Office connected therewith.

Please change the correspondence address for the above-identified application to:

☒ The above-mentioned Customer Number

OR

☐ Practitioners at Customer Number

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☐ Firm or  
Individual Name

MICHEL R. GAGNE

Address 106 WOODS WALK CT.

Address

City CARRBORO State NC ZIP 27510

Country US

Telephone Fax

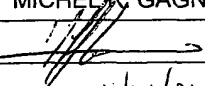
I am the:

☒ Applicant/Inventor.

☐ Assignee of record of the entire interest. See 37 CFR 3.71.  
Certificate under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).

**SIGNATURE of Applicant or Assignee of Record**

Name MICHEL R. GAGNE

Signature 

Date 11/14/01

NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below\*.

☒ \*Total of 5 forms are submitted.

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OR

☐ Firm or  
Individual Name

KENNETH G. MOLOY

Address 549 CABOT DRIVE

Address

City HOCKESSIN State DE ZIP 19707

Country US

Telephone

Fax

I am the:

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Name KENNETH G. MOLOY

Signature

Date

11/13/01

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☐ Firm or  
Individual Name

NORA S. RADU

Address 109 STONEY RIDGE ROAD

Address

City LANDENBERG State PA ZIP 19350

Country US

Telephone

Fax

I am the:

☒ Applicant/Inventor.

☐ Assignee of record of the entire interest. See 37 CFR 3.71.  
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## SIGNATURE of Applicant or Assignee of Record

Name NORA S. RADU

Signature *Nora Radu*

Date 11/13/01

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OR

☐ Firm or  
Individual Name

BRIAN P. SANTORA

Address **W** 12155 846TH AVENUE

Address **WIS**

City RIVER FALLS State WI ZIP 54022

Country US

Telephone

Fax

I am the:

☒ Applicant/Inventor.

☐ Assignee of record of the entire interest. See 37 CFR 3.71.  
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**SIGNATURE of Applicant or Assignee of Record**

<b>Name</b>	BRIAN P. SANTORA
<b>Signature</b>	<i>Brian P. Santora</i>
<b>Date</b>	Nov. 13 <sup>th</sup> , 2001

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☒ The above-mentioned Customer Number

OR

☐ Practitioners at Customer Number

Place Bar Code Label Here

OR

<input type="checkbox"/> Firm or Individual Name	WILSON TAM				
Address	3781 BROOKCROFT LANE				
Address					
City	BOOTHWYN	State	PA	ZIP	19061
Country	US				
Telephone		Fax			

I am the:

☒ Applicant/Inventor.

☐ Assignee of record of the entire interest. See 37 CFR 3.71.  
Certificate under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).

**SIGNATURE of Applicant or Assignee of Record**


Name	WILSON TAM
Signature	<i>Wilson Tam</i>
Date	11/13/2001

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☒ \*Total of 5 forms are submitted.

**DECLARATION (37 CFR 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN  
APPLICATION DATA SHEET (37 CFR 1.76)**

<b>Title of Invention</b>	<b>PHOSPHORUS-CONTAINING COMPOSITIONS AND THEIR USE IN HYDROCYANATION, ISOMERIZATION AND HYDROFORMYLATION REACTIONS</b>
<p>As the below named inventor(s), I/we declare that:</p> <p>This declaration is directed to:</p> <p style="padding-left: 40px;"><input checked="" type="checkbox"/> The attached application, or</p> <p style="padding-left: 40px;"><input type="checkbox"/> Application No. _____, filed on _____,</p> <p style="padding-left: 80px;"><input type="checkbox"/> as amended on _____ (if applicable);</p> <p>I/we believe that I/we am/are the original and first inventor(s) of the subject matter which is claimed and for which a patent is sought;</p> <p>I/we have reviewed and understand the contents of the above-identified application, including the claims, as amended by any amendment specifically referred to above;</p> <p>I/we acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me/us to be material to patentability as defined in 37 CFR 1.56, including material information which became available between the filing date of the prior application and the National or PCT International filing date of the continuation-in-part application, if applicable; and</p> <p>All statements made herein of my/own knowledge are true, all statements made herein on information and belief are believed to be true, and further that these statements were made with the knowledge that willful false statements and the like are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001, and may jeopardize the validity of the application or any patent issuing thereon.</p>	

<b>FULL NAME OF INVENTOR(S)</b>	
Inventor one: <u>MICHEL R. BAGNE</u>	
Signature: <u></u>	Citizen of: <u>CANADA</u>
Inventor two: <u>KENNETH G. MOLOY</u>	
Signature: _____	Citizen of: <u>US</u>
Inventor three: <u>NORA S. RADU</u>	
Signature: _____	Citizen of: <u>US</u>
Inventor four: <u>BRIAN P. SANTORA</u>	
Signature: _____	Citizen of: <u>US</u>
<input checked="" type="checkbox"/> Additional inventors are being named on <u>1</u> additional form(s) attached hereto.	

Burden Hour Statement: This collection of information is required by 35 U.S.C. 115 and 37 CFR 1.63. The information is used by the public to file (and the PTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This form is estimated to take 1 minute to complete. This time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief

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As the below named inventor(s), I/we declare that:

This declaration is directed to:

- ☒ The attached application, or
- ☐ Application No. \_\_\_\_\_, filed on \_\_\_\_\_,
- ☐ as amended on \_\_\_\_\_ (if applicable);

I/we believe that I/we am/are the original and first inventor(s) of the subject matter which is claimed and for which a patent is sought;

I/we have reviewed and understand the contents of the above-identified application, including the claims, as amended by any amendment specifically referred to above;

I/we acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me/us to be material to patentability as defined in 37 CFR 1.56, including material information which became available between the filing date of the prior application and the National or PCT International filing date of the continuation-in-part application, if applicable; and

All statements made herein of my/own knowledge are true, all statements made herein on information and belief are believed to be true, and further that these statements were made with the knowledge that willful false statements and the like are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001, and may jeopardize the validity of the application or any patent issuing thereon.

**FULL NAME OF INVENTOR(S)**

Inventor one: MICHEL R. GAGNE

Signature: \_\_\_\_\_ Citizen of: CANADA

Inventor two: KENNETH G. MOLOY

Signature: *Kenneth G. Moloy* Citizen of: US

Inventor three: NORA S. RADU

Signature: *Nora Radu* Citizen of: US

Inventor four: BRIAN P. SANTORA

Signature: \_\_\_\_\_ Citizen of: US

☒ Additional inventors are being named on 1 additional form(s) attached hereto.

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Signature: _____	Citizen of: <u>CANADA</u>
Inventor two: <u>KENNETH G. MOLOY</u>	
Signature: _____	Citizen of: <u>US</u>
Inventor three: <u>NORA S. RADU</u>	
Signature: _____	Citizen of: <u>US</u>
Inventor four: <u>BRIAN P. SANTORA</u>	
Signature: <u>Brian P. Santora</u>	Citizen of: <u>US</u>
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Signature: <u><i>Wilson Tam</i></u> Citizen of: <u>US</u>	
Inventor two: _____	
Signature: _____ Citizen of: _____	
Inventor three: _____	
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